

Occupational Health and Safety Policy

QACO Pty Ltd is a leading responsive maintenance company operating in the Greater Sydney Area and across NSW.

Our core activity involves delivering general maintenance services for our clients.

We are committed to achieving the highest possible level of occupational health and safety working conditions for our employees, workers, contractors, visitors, and other persons interacting with our company.

QACO management and all employees have the responsibility to create a safe work environment by striving to achieve zero tolerance towards hazards, hazard minimization, reporting of incidents, and accidents, in the workplace or onsite.

To achieve this, QACO management and its employees will:

- Demonstrate leadership and commitment through all its managers and supervisors.
- By continual monitoring and improvement of KPI's that strive to achieve an incident-free workplace.
- Provide for and maintain a safe work environment, including work conditions, practices and procedures for all employees and persons who interact with the QACO business.
- Develop a strong safety culture throughout the organisation through pre-employment initial training, ongoing education and reinforcement, supervision of all employees and workers.
- Take all practicable steps to eliminate hazards within the workplace through hazard identification, risk assessment, control, and monitoring to ensure ongoing compliance.
- Comply with all applicable health and safety statutory requirements.
- Strive to continuously improve occupational health and safety management.
- Involve all our people in occupational health and safety decisions through consultation to identify and eliminate potential hazards in the workplace.
- Ensure that all incidents are reported, recorded and causes identified, and where injury or illness occurs, help our people to achieve full recovery through prompt treatment and injury management.
- Allocate appropriate resources to meet the commitments of the policy.

This signed statement of policy will be displayed at all relevant work locations.



Qasim Ali MUNIR
Managing Director

Date: 06-02-2023

Reference: ISO 45001:2018 clause 5.2